

Report from the Annual General Meeting of Cibus Nordic Real Estate AB (publ) on April 15, 2024

Cibus Nordic Real Estate AB (publ) held its annual general meeting on Monday, April 15, 2024.

The main resolutions passed at the meeting were as follows. More detailed information about the contents of the resolutions may be obtained from the complete notice of the annual general meeting and the complete proposals, which are available on the company's website.

Adoption of balance sheets and profit and loss accounts

It was resolved at the meeting to adopt the profit and loss account and balance sheet, as well as the consolidated profit and loss account and consolidated balance sheet for the financial year 2023.

Dividend

The meeting resolved to allocate the profit for the year in accordance with the adopted balance sheet in accordance with the board of directors' proposal. The meeting resolved in accordance with the board of directors' proposal regarding the record dates for dividends. Thus, it was resolved on the dividend and record dates as follows:

The meeting resolved on a dividend for the financial year 2023 of EUR 0.90 per share. It was resolved that the payment of the dividend shall be made monthly, with twelve instalments, throughout the year. The first instalment was resolved to be EUR 0.07 per share, the second EUR 0.07 per share, the third EUR 0.08 per share, the fourth EUR 0.07 per share, the fifth EUR 0.07 per share, the sixth EUR 0.08 per share, the seventh EUR 0.07 per share, the eighth EUR 0.08 per share, the ninth EUR 0.08 per share, on the tenth EUR 0.07 per share, on the eleventh EUR 0.08 per share and EUR 0.08 per share on the twelfth instalment.

The meeting resolved that the record dates for payment of the dividend shall be 17 April 2024, 28 May 2024, 1 July 2024, 26 July 2024, 27 August 2024, 1 October 2024, 28 October 2024, 26 November 2024, 2 January 2025, 28 January 2025, 25 February 2025 and 1 April 2025. The expected date of payment will therefore be 24 April 2024, 4 June 2024, 8 July 2024, 2 August 2024, 3 September 2024, 8 October 2024, 4 November 2024, 3 December 2024, 10 January 2025, 4 February 2025, 4 March 2025 and 8 April 2025.

Discharge from liability

The meeting discharged the directors and the CEO from liability towards the company for the financial year 2023.

Board of directors, auditors and fees

It was resolved at the meeting, in accordance with the nomination committee's proposal, to re-elect the directors Stefan Gattberg, Patrick Gylling, Elisabeth Norman, Victoria Skoglund and Nils Styf. Furthermore, it was resolved at the meeting to re-elect Patrick Gylling as chair of the board.

It was resolved at the meeting, in accordance with the nomination committee's adjusted proposal, to appoint the registered accounting firm Öhrlings PricewaterhouseCoopers AB as auditor.

It was resolved at the meeting, in accordance with the nomination committee's proposal, that the fee to the directors shall be EUR 189,000, distributed with EUR 63,000 to the chair of the board and EUR 31,500 per board member. No remuneration shall be paid for committee work.

It was resolved at the meeting, in accordance with the nomination committee's proposal, that fees would be paid to the auditor in accordance with approved invoices.

Resolution on instruction for the nomination committee

It was resolved at the meeting, in accordance with the nomination committee's proposal, to adopt instructions for the nomination committee.

Resolution on approval of remuneration report

It was resolved, in accordance with the board's proposal, at the meeting to approve the board's report on remuneration.

Resolution on guidelines for remuneration to executive management

It was resolved, in accordance with the board's proposal, at the meeting on guidelines for remuneration to executive management.

Authorizations

The meeting resolved, in accordance with the board's proposal, to authorize the board of directors to, on one or several occasions, during the period until the next annual general meeting, decide on new issues of shares, with or without deviation from the shareholders' preferential rights.

The meeting resolved, in accordance with the board's proposal, to authorize the board of directors to, on one or several occasions for the period until the next annual general meeting, acquire own shares in the company so that, as a maximum, the company's holding following the acquisition does not exceed ten percent of all the shares in the company at any given time. Furthermore, the meeting resolved to authorize the board of directors to, on one or several occasions for the period until the next annual general meeting, transfer own shares. The number of shares to be transferred may not exceed the total number of shares held by the company at any time.

Warrant plan

The meeting resolved to adopt a long-term incentive plan targeted to the employees of the company. The incentive plan is based on warrants and follows the same structure as the company's previous incentive plans. Furthermore, the meeting resolved, in order to ensure its obligations under the warrant plan, on an issue of warrants and transfer of warrants. Upon full subscription and full exercise of the proposed warrants, 470,000 new shares may be issued, corresponding to an increase in the company's share capital with EUR 4,700.

For further information, please contact

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About Cibus Nordic Real Estate

Cibus is a real estate company listed on Nasdaq Stockholm Mid Cap. The company's business idea is to acquire, develop and manage high quality properties in the Nordics with daily goods store chains as anchor tenants. The company currently owns more than 450 properties in the Nordics. The main tenants are Kesko, Tokmanni, Coop, Lidl and S Group.