

# Green Procurement Policy for Outsourcing Partners & Suppliers

## Introduction

Cibus is driven by the conviction that the company, in its decisions on the property portfolio, can contribute to a responsible social development. Even if Cibus does not have all decisions regarding its properties due to laws and leases, there are tools the company can use, like who we have as our outsourcing partners and suppliers. Cibus has the ambition to work so that the company in the best way stimulates sustainable development for tenants, outsourcing partners, and suppliers as well as living in local communities but also for the long-term profit trend for our shareholders. We at Cibus believe that environmental, social and governance matters are essential parts of long-term success and that incorporating ESG-aspects in the investment activity and decision-making processes will help us to continuously improve our practices, to reduce our environmental footprint and improve sustainability.

## Reporting

Cibus promotes transparency in communicating with shareholders, tenants and other stakeholders. A section on sustainability is included in Annual Report. Cibus has set a target to be CO2 neutral by 2030. Achievements towards the target will also be reported in the Annual Report.

## Purpose

Cibus has set a target to become CO2 neutral by 2030. The purpose of this Policy is to guide our outsourcing partners and service provider about our ambition level and prioritizations. This Policy is not a box-ticking exercise, but rather implies a true ambition to support us in the strive towards our target to be CO2 neutral by 2030.

## Scope

In Cibus decision-making process for outsourcing partners and suppliers of goods and services our Policy is to prioritize partners and service providers that support us in the strive to reduce our environmental footprint.

## Process

New outsourcing partners and suppliers will be informed about Cibus target to become CO2 neutral by 2030 and asked to commit to support Cibus in the strive towards the target to be CO2 neutral by 2030.

## Outsourcing partners

Outsourcing partners are required to have an Environmental Policy implemented. Cibus will prioritize partners that actively work to improve the environment.

## Suppliers

Cibus will prioritize suppliers with an implemented Environmental Policy and suppliers that actively work to improve the environment.

## Compliance

Cibus will audit compliance with this policy on a regular basis.

## Transparency

Cibus promotes transparency in communicating with service providers and other stakeholders. A section on sustainability is included in Annual Report. Cibus has set a target to be CO2 neutral by 2030. Achievements towards the target will also be reported in the Annual Report published on <https://cibusnordic.com/investors/financial-reports/>

This Policy should be shared with potential suppliers, external partners, and incorporated into any contractual relationship or used for signatory.

