

# ANNUAL GENERAL MEETING

Minutes kept at the annual general meeting in Cibus Nordic  
Real Estate AB (publ), reg.no. 559135-0599,  
20 April 2022, 09:00 at Drottninggatan 71B in Stockholm.

## **1 § Opening of the meeting**

The meeting was opened by Patrick Gylling.

## **2 § Election of chairman of the meeting**

Pontus Enquist was elected as chairman of the meeting.

It was noted that Richard Katzman was appointed to serve as secretary of the meeting.

## **3 § Preparation and approval of the voting register**

The attached list ([Appendix 1](#)) was compiled and approved as the voting register based on attending shareholders and on the received postal votes from shareholders who, in accordance with the instructions included in the notice to the meeting, exercised their right to vote at the general meeting by post.

## **4 § Approval of the agenda**

It was resolved to approve the agenda as proposed in the notice to the meeting, with the adjustment that items 12, 13, 15 and 16 were omitted as a result of the board of directors' withdrawal of its proposals.

## **5 § Election of one or two persons to verify the minutes**

Claudia Perra Morin and Olof Nyström was appointed to, alongside the chairman of the meeting, verify the minutes.

## **6 § Determination of whether the meeting has been duly convened**

It was noted that notice of the meeting has been published through an announcement in the Swedish Official Gazette and on the company's website ([www.cibusnordic.com](http://www.cibusnordic.com)). It was also noted that an announcement that the notice to the meeting has been made was published in Svenska Dagbladet.

It was thereafter found that the meeting had been duly convened.

## **7 § Presentation of the annual report and the auditor's report and the consolidated financial statement and the auditor's report on the consolidated statements**

The annual report and auditor's report as well as the consolidated financial statement and the auditor's report on the consolidated statements were presented.

The CEO, Sverker Källgården, presented the group's business for the financial year 2021 and certain financial targets for the group for the coming financial year.

## **8 § Resolution regarding adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet**

It was resolved to adopt the income statement and the balance sheet as well as the consolidated income statement and consolidated balance sheet for the financial year 2021.

#### **9 § Resolution regarding discharge from liability for the board members and the CEO**

It was resolved to discharge members of the board and the CEO from liability for their management of the company's affairs for the time covered by the annual report.

It was noted that the persons concerned included in the voting register, as shareholders or representatives, did not participate in the decision as far as they were concerned.

#### **10 § Determination of the number of board members and auditors and election of board members and auditors**

In accordance with the nomination committee's proposal, it was resolved that the number of board members until the end of the next annual general meeting shall be five.

Furthermore, it was resolved that the number of auditors shall be one, without deputy auditors.

In accordance with the nomination committee's proposal, Patrick Gylling, Elisabeth Norman, Victoria Skoglund and Stefan Gattberg were re-elected and Nils Styf was newly elected as board members for the time until the end of the next annual general meeting.

Patrick Gylling was re-elected as chairman of the board.

In accordance with the nomination committee's proposal, the registered auditing firm KPMG AB was re-elected as auditor for the time until the end of the next annual general meeting. It was noted that KPMG AB has informed that Marc Karlsson will be auditor-in-charge.

#### **11 § Determination of fees for the board members and auditors**

In accordance with the nomination committee's proposal, it was resolved to increase the fees to each of the board members to EUR 2,500 per month and to increase the fee to the chairman of the board to EUR 5,000 per month.

In accordance with the nomination committee's proposal, it was resolved that the auditor's fee shall be paid in accordance with approved invoices.

#### **14 § Resolution regarding allocation of the Company's result according to the adopted balance sheet and if resolution on dividend, determination of record date for dividend**

In accordance with the board's proposal, it was resolved to distribute dividends in the amount of EUR 0.75 per share. It was resolved that the dividend payments shall be paid monthly on twelve occasions. It was resolved that the first payment be EUR 0.06 per share, the second EUR 0.06 per share, the third EUR 0.06 per share, the fourth EUR 0.06 per share, the fifth EUR 0.06 per share, the sixth EUR 0.07 per share, the seventh EUR 0.06 per share, the eighth EUR 0.06 per share, the ninth EUR 0.07 per share, the tenth EUR 0.06 per share, the eleventh EUR 0.06 per share, and EUR 0.07 per share at the twelfth occasion.

It was resolved that the record dates for dividend payments shall be 22 April 2022, 13 May 2022, 22 June 2022, 22 July 2022, 24 August 2022, 23 September 2022, 24 October 2022, 23 November 2022, 22 December 2022, 24 January 2023, 21 February 2023 and 24 March 2023. Expected dates of payment will therefore be 29 April 2022, 20 May 2022, 30 June 2022, 29 July 2022, 31 August 2022, 30 September 2022, 31 October 2022, 30 November 2022, 30 December 2022, 31 January 2023, 28 February 2023 and 31 March 2023.

It was resolved that remaining profits be balanced in new accounts.

#### **17 § Resolution on warrant plan, issue of warrants and transfer of warrants**

In accordance with the board's proposal, it was resolved to adopt a long-term incentive program in the form of a warrant plan.

In accordance with the board's proposal, it was resolved to issue warrants.

In accordance with the board's proposal, it was resolved on the transfer of warrants.

**18 § Approval of remuneration report**

A remuneration report on paid and outstanding remuneration that is covered by the company's remuneration guidelines was presented.

It was resolved to approve the remuneration report.

**19 § Closing of the meeting**

The chairman of the meeting declared the meeting closed.

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